

**National Association of the Deaf
NAD Board of Directors Meeting
Salt Lake City, Utah
January 16 - 19, 2025**

January 16, 2025

Jean Massieu School for the Deaf

Board Members Present: President Lisa Rose (2024-2026); Vice President Stephanie Hakulin (2024-2026); Secretary Milmaglyn Morales (2024-2026); Treasurer Jimmy Peterson (2024-2026); Region I Board Member: Jacob Leffler (2024-2028); Region II Board Members: Kevin Ryan (2022-2026) and Christopher Haulmark (2024-2028); Region III Board Members: Michael Deuel (2022-2026) and DeAnna Swope (2024-2028); Region IV Board Member: Laura Kim (2022-2026) and Joseph “JoJo” Lopez III (2024-2026); Affiliate Board Members: Dawnmarie Caggiano (2022-2026) and Tyese Wright (2024-2028); Appointed Board Member: Kimberly Thornsberry (2024-2026); Ex Officio Board Member: Bobbie Beth Scoggins, Interim Chief Executive Officer.

Not present: Region I Board Nicholas Lalanne (2022-2026)

NAD Staff: Chief Operating Officer Kelby Brick, Esq. and Consultant Bill Millios.

Visitors: Jean Massieu School for the Deaf and Utah School for the Deaf Jr. NAD students and advisors, and Director Rachel Benedict

Introductions were made.

President Lisa Rose reviewed housekeeping items and explained the agenda for the board meeting.

The Board took a tour of the school.

The meeting began at 11:40 AM.

President Lisa Rose reviewed the Checklist of Board Roles and Responsibilities with the board, including the definition of the Teflon Leader and 5 Ways to be a Teflon Leader.

Interim CEO Bobbie Beth Scoggins reviewed the communication protocols between the board and staff, including:

- Core Changes
- CEO’s Office Responsibilities
- Board President’s Responsibilities

- NAD Staff
- Outreach Efforts
- Engaging with our Online Audience
- Capturing Memorable Moments
- Board and CEO Communications Protocol
- Expedited Communications Proctol
- One Voice Principle

The Board shared a few concerns regarding the NAD Facebook Region Pages and inquired about whom to contact when situations arise. These concerns and questions were clarified and resolved.

President Lisa Rose called for a recess at 11:00 AM.

The NAD Board had lunch with the Jean Massieu School for the Deaf students.

The meeting resumed at 1:10 PM.

The NAD Board and Jr. NAD students of both Jean Massieu and Utah School for the Deaf participated in a team-building activity.

Interim CEO Bobbie Beth Scoggins shared updates regarding the 2025 NAD Leadership Training Conference. She explained the conference format and mentioned that a hybrid option would be offered.

Secretary/Conference Chair Milmaglyn Morales shared information about the upcoming Conference 2026, including the registration, theme, and conference budget draft.

Region III Board Michael Deuel explained his role in supporting Bobbie Beth on the logistics for the 2027 NLTC and the 2028 Conference.

Interim CEO Bobbie Beth Scoggins suggested that the Board create site selection guidelines, which should include procedures (e.g., a visit at a site and conference format). She explained the tiers and suggested that we look for a site under tier 2.

Secretary/Conference Chair Milmaglyn Morales shared information about the upcoming 2026 conference, including registration details, the theme, and the conference budget draft. The planning group will visit the conference site on March 16-19, 2025.

President Lisa Rose shared that the last Board meeting will take place in San Francisco in April 2026 prior to the 2026 NAD Conference.

President Lisa Rose called for a recess at 2:00 PM.

The meeting resumed at 2:10 PM.

Chief Operating Officer Kelby Brick reviewed the American Sign Language Interpreter Agency Accreditation (AIAA) and discussed the following steps, including the timeline and finance needs.

Interim CEO Bobbie Beth Scoggins explained about the bequest's history and shared information about the Soper Trust and Wagner Estate. She also outlined the chronological history of the bequest gifts. She recommended that the Board allocate unrestricted bequests to investment funds, prioritizing amounts under \$50,000 for the General and Contingency Funds to support short-term goals and directing amounts above this threshold to the Open Investment Fund for long-term financial stability and growth.

Interim CEO Bobbie Beth Scoggins also explained court awards and recommended that the Board authorize the CEO to allocate unbudgeted court awards (overages) to investment funds, prioritizing amounts under \$50,000 for the General and/or Contingency Funds to support short-term goals and directing amounts above this threshold to the Open Investment Fund for long-term financial stability and growth.

Region I Board Jacob Leffler and President Lisa Rose reviewed the history of membership and shared concerns regarding the decline in membership. He also explained what the NAD Headquarters is doing. They discussed the need for the Board to reframe membership, which includes the possibility of initiatives such as:

- Discounts for conference
- Eblast vs. Communique
- A NAD app
- Digital Membership Card
- Subscription Fee

President Lisa Rose called for the recess at 3:22 PM.

The motion was moved and seconded to enter an executive session to discuss a personnel matter at 7:00 PM.

The motion was moved and seconded to exit out of the executive session at 10:43 PM.

January 17, 2025

Sorenson Headquarters

Board Members Present: President Lisa Rose (2024-2026); Vice President Stephanie Hakulin (2024-2026); Secretary Milmaglyn Morales (2024-2026); Treasurer Jimmy Peterson (2024-2026); Region I Board Member: Jacob Leffler (2024-2028); Region II Board Members: Kevin Ryan (2022-2026) and Christopher Haulmark (2024-2028); Region III Board Members:

Michael Deuel (2022-2026) and DeAnna Swope (2024-2028); Region IV Board Member: Laura Kim (2022-2026) and Joseph "JoJo" Lopez III (2024-2026); Affiliate Board Members: Dawnmarie Caggiano (2022-2026) and Tyese Wright (2024-2028); Appointed Board Member: Kimberly Thornsberry (2024-2026); Ex Officio Board Member: Bobbie Beth Scoggins, Interim Chief Executive Officer.

Not present: Region I Board Nicholas Lalanne (2022-2026)

NAD Staff: Chief Operating Office Kelby Brick, Esq. and Consultant Bill Millios.

Visitors: Brooke Grossinger (Community Relations Manager), Wendy Adams (Chief Relationship Officer at Sorenson Communication), Samuel Serna, Utah Association of the Deaf - President Asheli-Marie, Vice President Eric Bryant, and Past President Kim Lucas.

President Lisa Rose introduced Brooke Grossinger, the Communication Relations Manager with Sorenson.

Brooke Grossinger then shared the housekeeping details.

The Board participated in a finance training session with Mark Apodaca, NAD Budget subcommittee chair and a member of the NAD Finance Committee.

President Lisa Rose called for the recess at 9:45 AM.

The meeting resumed at 10:08 AM.

Jimmy Peterson, NAD Treasurer and Interim CEO Bobbie Beth Scoggins co- presented the proposed FY2026 Budget as recommended by the NAD Finance Committee for review and discussion with the whole board. It was further clarified that the FY26 figures pertain only to the NAD and do not include DCMP revenues and expenses. The FY26 projected revenue information provided on the DCMP, outlining its operations and available resources.

The Treasurer and Interim CEO addressed questions from board members regarding the FY26 revenue projections, including Royalty income, Sales/Publications, Reimbursements, and Youth Leadership Camp tuition fees.

Both the Treasurer and the Interim CEO then outlined the FY26 estimated expenditures and responded to board members' inquiries related to Rent/Facilities, Other Expenses, and Indirect Transfer from the DCMP.

Interim CEO Bobbie Beth discussed FY 26 budget challenges and assumptions related to health insurance, delays, fundraising, and stand-alone budgets. Insights were provided into the budget cycle for the upcoming FY 27 budget preparation.

President Lisa Rose welcomed the new CEO of Sorenson - Padget Alves. He shared the vision for the company with the Board and where he would like to go in the next three years.

President Lisa Rose called for another recess at 11:15 AM.

The meeting resumed at 11:29 AM.

Interim CEO Bobbie Beth Scoggins provided an overview of the Finance, Budget, and Investment policies for board members, emphasizing their importance in strengthening the Board's fiduciary duty oversight. She highlighted the significance of transparency and communication, mentioning that Quickbooks would possibly be replaced with the new software called Xero, <https://www.xero.com/us/pricing-plans/>, hopefully in alignment with the new fiscal year effective April 1, 2025 pending the Budget subcommittee through the Finance Committee's review and recommendations.

She also shared a summary of the investment funds, detailing the investment portfolio and reviewing the investment policy statement regarding open, defined, general, and contingency funds. She indicated that our investment managers wish to meet with the board annually and frequent communications with our NAD Investment subcommittee members.

Interim CEO Bobbie Beth Scoggins noted that the newly established operational funds, specifically the general and contingency funds, have yet to be funded but will be managed by the CEO in collaboration with the investment subcommittee and finance committee.

It was requested that the board approve the Finance Committee's recommendations.

Region III Board member Michael Deuel suggested implementing a board management system - a platform to keep track of all categorized motions. The NAD Headquarters will explore this suggestion.

President Lisa Rose called for the recess at 12:13 PM.

The meeting resumed at 1:18 PM.

President Lisa Rosa reviewed the agenda with the board and requested that Vice President Stephanie Hakulin take the lead while she met with the Sorenson team.

Region I Board/Governance Chair Jacob Leffler presented the Behind-the-NAD Board's Lens segment, reviewing the draft of the Confidentiality Agreement Form. He clarified questions raised by the Board. This form will require a signature once per term.

Region I Board/Governance Chair Jacob Leffler also presented a new draft of the NAD Code of Ethics/Conduct Declaration Form, which requires a signature once per term.

Region I Board/Governance Chair Jacob Leffler reviewed the Honorarium and Compensation Form draft, noting that the board felt it was not aligned with the Board Procedure Manual (BPM). The board requested a review to ensure alignment with the BPM.

Region I Board/Governance Chair Jacob Leffler discussed the Grievance Resolution and Due Process Policy draft, where the board expressed concerns about potential biases and conflicts of interest. The Board requested a Human Resource Specialist to review this policy, emphasizing that it is for internal use only. Region II Board Chris Haulmark suggested that the board directors should make the decisions, and Vice President Stephanie Hakulin clarified that the committee will make recommendations for the board to vote on with a two-thirds majority.

Region I Board/Governance Chair Jacob Leffler reviewed the draft of the Board Policy Manual with the board.

Region II Board Chris Haulmark requested his recommendations to be incorporated in the BPM. Governance Chair Jacob Leffler noted that Region II Board Chris Haulmark has not yet met with him to discuss his suggestions.

Vice President Stephanie Hakulin reviewed the Membership Section Policy.

Interim CEO Bobbie Beth Scoggins clarified board members' questions regarding Section fund allocation to the organization.

Lastly, Region I Board/Governance Chair Jacob Leffler addressed Branding and Communications under the Section Policy, where the board discussed concerns regarding the NADYS logo. Treasurer Jimmy Peterson suggested adding Braille to the logo for the DeafBlind Section.

Region III Board member Michael Deuel discussed the list of committee members interested in joining the Bylaw Committee. President Lisa Rose expressed her desire to include individuals with expertise in bylaws, as this would enhance the committee's effectiveness.

Interim CEO Bobbie Beth Scoggins stated that there are criteria for joining the Bylaws committee, suggesting that members should have more than 10 years of NAD membership. She also discouraged the appointment of new members who had just joined, as they lacked institutional knowledge of NAD's governance and had not previously served on various committees before joining the bylaws committee.

Region II Board Member Michael Deuel requested clarification on some unfinished bylaw proposals. He shared two Bylaw Proposals for Consideration: Affiliated Board Elect at COR and Associate Member - Remove "Hearing" with the Board. Additionally, Governance Chair Jacob suggested removing the Treasurer from the bylaws if the Chief Financial Officer is in place and requested that the Board add the Executive Committee to the list of standing committees. The Board asked that the Bylaw committee review these proposals.

President Lisa Rose reviewed the Council of Representatives (COR) structure concept and shared feedback from the 2024 COR delegates. It was suggested that the Board consider a three-day schedule for the COR - Day 1 - Morning: networking and Afternoon: Work Group; Day 2 - Morning: COR 1 and Afternoon: COR 2; Day 3 - Morning: COR 3 and Afternoon: COR 4. Additionally, Secretary Milmaglyn Morales suggested that the work group sessions could function like a caucus.

Interim CEO Bobbie Beth Scoggins reviewed the draft of the Financial Operations Policy with the board and recommended hiring a Chief Financial Officer.

President Lisa Rose called for a recess at 4:30 PM, and the board held an executive session at 7 PM at the VRBO location.

January 18, 2025
Sanderson Deaf Center
9:00 AM - 12:00 PM

The Utah Association of the Deaf hosted a town hall meeting at the Sanderson Deaf Center.

Members of the NAD Board shared updates on NAD's five priorities and events.

Additionally, the Board members of the Utah Association of the Deaf led a "Give and Take" discussion with the community.

January 19, 2025
VRBO House

Board Members Present: President Lisa Rose (2024-2026); Vice President Stephanie Hakulin (2024-2026); Secretary Milmaglyn Morales (2024-2026); Treasurer Jimmy Peterson (2024-2026); Region I Board Member: Jacob Leffler (2024-2028); Region II Board Members: Kevin Ryan (2022-2026) and Christopher Haulmark (2024-2028); Region III Board Members: Michael Deuel (2022-2026) and DeAnna Swope (2024-2028); Region IV Board Member: Laura Kim (2022-2026) and Joseph "JoJo" Lopez III (2024-2026); Affiliate Board Members: Dawnmarie Caggiano (2022-2026) and Tyese Wright (2024-2028); Appointed Board Member: Kimberly Thornsberry (2024-2026); Ex Officio Board Member: Bobbie Beth Scoggins, Interim Chief Executive Officer.

Not present: Region I Board Nicholas Lalanne (2022-2026)

NAD Staff: Chief Operating Office Kelby Brick, Esq. and Consultant Bill Millios.

President Lisa Rose called the meeting at 9:09 AM.

Region I Board member Jacob Leffler moved to enter executive session, with Region IV Board member Joseph "JoJo" Lopez III seconding the motion.

Region II Board member Michael Deuel moved to end the executive session, seconded by Appointed Board member Kimberly Thornsberry.

President Lisa Rose called for a recess at 10:15 AM.

The meeting was called to order by President Lisa Rose at 11:27 AM.

Region II Board member Chris Haulmark has announced his resignation from the board. Although he was invited to remain as an observer, he decided to leave the meeting.

President Lisa Rose explained the agenda for the Board meeting.

Motion: Region IV Board Member Joseph "JoJo" Lopez III moved to approve the minutes from the September 2024 board meeting. The motion was seconded by Affiliates Board Member Dawnmarie Caggiano. **The motion carried.**

Motion: Region I Board Member Jacob Leffler proposed to ratify the following November 2024 motions:

Region II Board member Chris Haulmark moved to dissolve and transfer the Board Outreach Fund to the FY25 operating budget. Seconded by Michael Deuel. **Carried.**

Affiliate Board member Dawnmarie Caggiano moved to withdraw the \$10,000 from the United We Stand Fund (Disaster Recovery) to the FY25 operating budget. Seconded by Tyese Wright. **Carried.**

Region II Board member Chris Haulmark moved to advance board approval with the proposed fund transfer, pending review and approval by the Finance Committee meeting on November 18, 2024. Seconded by Laura Kim. **Carried.**

Seconded by Region IV Board Member Joseph "JoJo" Lopez III. Seconded by Affiliate Board Member Dawnmarie Caggiano. **Carried.**

Board Reports

The board members submitted their reports in writing and had no urgent matters to discuss in person, except for:

Secretary Milmaglyn Morales discussed the recommendation from the Interpreter Section for the NAD to become a CMP sponsor. She explained the benefits of being a CMP sponsor and has asked the Board to consider this opportunity.

Interim CEO Bobbie Beth Scoggins presented her Headquarters report, which included the organizational chart. She stated that once the Board approves the FY 26 budget, it will be immediately implemented, along with the restructuring efforts and policy changes. Additionally, she requested the Board acknowledge Marc Charmatz for his contributions to NAD. She expressed satisfaction with the progress made at NAD Headquarters and indicated that her focus will be on events and fundraising.

President Lisa Rosa called for a recess at 12:24 PM.

The meeting resumed at 1:00 PM.

President Lisa Rosa explained the agenda to the Board.

The Interim CEO and her NAD staff provided an update on the NAD's Youth Program, which includes initiatives such as the Youth Leadership Camp, Jr. NAD, College Bowl, and Pitch Competition. They also discussed plans for Youth Programs and fundraising efforts.

Interim CEO Bobbie Beth Scoggins emphasized that the event programs are the responsibility of the board and that these matters will be discussed with the conference chair.

Additionally, an update on Law and Advocacy cases was shared with the board. A plan for disaster response was discussed and emphasized that the board liaison will support efforts to address one of the board's priorities; enhancing access to emergency announcements and notifications for emergency responders and the Deaf and hard of hearing community.

They also discussed the database system, mentioning that NAD staff will be collaborating on this project. It was noted that the NAD Headquarters has lost significant information, including the start dates of members' memberships.

Lastly, the Interim CEO and her NAD staff addressed concerns regarding the NAD's overall health and how progress is measured, clarifying the definition of KPI - Key Performance Indicators.

President Lisa Rose inquired whether the board had any old business they would like to discuss.

President Lisa Rose invited the board to present any new business.

Motion: Treasurer Jimmy Peterson moved to approve the FY26 as submitted. Region IV Board Member Michael Deuel seconded. **Motion Carried.**

Motion: Region I Board member Jacob Leffler moved that the Board of Directors approve the draft Board Policy Manual with two parts pending a legal review, to be presented at the next board meeting in April 2025 for final approval. This motion excluded the following stand-alone policies and forms:

- 1) Finance Policy
- 2) Budget Policy
- 3) Investment Policy
- 4) Investment Management Addendum
- 5) Financial Operations Policy
- 6) Membership Sections Policy
- 7) Grievance Resolution and Due Process Policy
- 8) Conflict of Interest Disclosure Form
- 9) Confidentiality Statement & Agreement Form
- 10) Code of Ethics & Conduct Declaration Form
- 11) Honoraria and Compensation Form

Seconded by Region IV Board member Joseph “JoJo” Lopez III. **Motion Carried.**

Motion: Region IV Board member Michael Deuel moved to have the Executive Committee explore Board Management Software options. Seconded by Affiliate Board member Dawnmarie Caggiano. **Motion Carried.**

Motion: Affiliate Board member Dawnmarie Caggiano moved that the Board of Directors authorize the CEO to make the necessary personnel adjustments and operational enhancements to strengthen and modernize the organization’s financial operations. Seconded by Region IV Board member Joseph “JoJo” Lopez III. **Motion Carried.**

Motion: Region I Board member Jacob Leffler moved that the Board authorizes the CEO to allocate up to \$160,000 from the Open Investment Fund to implement the AIAA in the General Fund category with an understanding that the CEO and staff perform due diligence and review pending negotiations with GSA. Seconded by Region IV Board member Joseph “JoJo” Lopez III. **Motion Carried.**

Motion: Treasurer Jimmy Peterson moved that the Board authorize the CEO to allocate unrestricted bequests to investment funds, prioritizing amounts under \$50,000 for the General and/or Contingency Funds to show short-term goals and directing amounts above this threshold to the Open Investment Fund for long-term financial stability and growth. Seconded by Region IV Board member DeAnna Swope. **Motion Carried.**

Motion: Treasurer Jimmy Peterson moved that the Board authorize the CEO to allocate unbudgeted court awards (overages) to investment funds, prioritizing amounts under \$50,000 for the General and/or Contingency Funds to support short-term goals and directing amounts above this threshold to the Open Investment Fund for long-term financial stability and growth. Seconded by Region I Board Jacob Leffler. **Carried.**

Motion: Secretary Milmaglyn Morales moved that the Board approve the NAD Headquarters' application for a CMP sponsorship. This would involve paying a yearly fee from the interpreter

section fund, with the intention of providing free or discounted Continuing Education Units (CEUs) to interpreter section members for NAD-related webinars and workshops. Seconded by Vice President Stephanie Hakulin. **Motion Carried.**

Motion: The Region IV Board member Joseph “JoJo” Lopez III moved to approve the Resolution. Seconded by Region III Board member DeAnna Swope. **Motion Carried.**

Thanking Jean Massieu School for the Deaf, Sorenson, and Utah Association of the Deaf

WHEREAS, the National Association of the Deaf (NAD) had a Board Meeting in Salt Lake City, Utah on January 15-19, 2025.

WHEREAS, Jean Massieu School for the Deaf hosted the NAD Board Meeting and provided lunch on Thursday, January 16, 2025.

WHEREAS, Sorenson hosted the NAD Board Meeting and provided lunch on Friday, January 17, 2025;

WHEREAS, Utah Association of the Deaf hosted the NAD Board during their town hall and dinner at the Sanderson Deaf Center on Friday, January 17, 2025 and Saturday, January 18, 2025;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the National Association of the Deaf extends its deepest appreciation Jean Massieu School for the Deaf, Sorenson, and Utah Association of the Deaf for their hospitality and service for the NAD Board;

Adopted this January 19, 2025 by the Board of Directors of the National Association of the Deaf.

Motion: Vice President Stephanie Hakulin moved to approve two additional Resolutions. Seconded by Region I Board Jacob Leffler. **Motion Carried.**

Honoring Marc Charmatz for Outstanding Service

WHEREAS, the National Association of the Deaf (NAD) celebrates the extraordinary dedication of Marc Charmatz, who has served the organization for 48 years;

WHEREAS, Marc Charmatz was first hired in 1977 by Frederick C. Schreiber, then Executive Director and over his distinguished career has served under seven successive chief executives, contributing to the growth and evolution of the organization;

WHEREAS, Marc Charmatz, as the founding director of the Legal Defense Fund (now the Law and Advocacy Center), has been a pioneering force in advancing the legal

rights of deaf and hard of hearing individuals, shaping pivotal legal frameworks and policies that have ensured equal access to education, employment, technology, and public services;

WHEREAS, Marc Charmatz's tireless advocacy has resulted in landmark legal victories that have set national precedents, including numerous cases that have secured accessibility rights under the Americans with Disabilities Act (ADA) and other critical legislation;

WHEREAS, Marc Charmatz has mentored countless generations of advocates and legal professionals, fostering a lasting and far-reaching commitment to justice, equality, and the empowerment of the deaf and hard of hearing community;

WHEREAS, Marc Charmatz has authored *Legal Rights: The Guide for Deaf and Hard of Hearing People*, a vital resource with contributions from experts, which serves both as a compendium of the legal principles that have been successfully established and as a reminder that the need for advocacy is as pressing as ever;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the National Association of the Deaf extends its deepest appreciation to Marc Charmatz for his exceptional contributions and unwavering dedication to our mission;

BE IT FURTHER RESOLVED, that this resolution serves as a heartfelt tribute to Marc Charmatz's legacy of service, leadership, and community building, with a copy presented to him as a token of gratitude;

BE IT FINALLY RESOLVED, that the Board recognizes Marc Charmatz's enduring impact and honors his legacy, which will continue to inspire the work of NAD and future generations of advocates.

Adopted this January 19, 2025 by the Board of Directors of the National Association of the Deaf.

Honoring Donna Morris for Outstanding Service

WHEREAS, the National Association of the Deaf (NAD) celebrates the extraordinary dedication of Donna Morris, who has served the organization for 45 years;

WHEREAS, Donna Morris, since joining NAD in 1980, has been a vital contributor to the organization, managing the bookstore and coordinating membership activities to meet the evolving needs of the organization and its community;

WHEREAS, Donna Morris's efforts have cultivated enduring connections with stakeholders, ensuring the organization's mission resonates across its diverse member base and fostering engagement and collaboration within the broader community;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the National Association of the Deaf extends its deepest appreciation to Donna Morris for her exceptional contributions and unwavering dedication to our mission;

BE IT FURTHER RESOLVED, that this resolution serves as a heartfelt tribute to Donna Morris's legacy of service, leadership, and community building, with a copy presented to her as a token of gratitude;

BE IT FINALLY RESOLVED, that the Board recognizes Donna Morris's enduring impact and honors her legacy, which will continue to inspire the work of NAD and future generations of advocates.

Adopted this January 19, 2025, by the Board of Directors of the National Association of the Deaf.

Motion: Appointed Board member Kim Thornsberry moved to have board members stay at the hotel sites for future board meetings. Seconded by Region IV Board member DeAnna Swope.

Motion Defeated.

President Lisa Rose asked the board if they had any announcements to share. She then mentioned that she would ask the Executive Committee to contact people in Columbus, Ohio, for the next Board meeting scheduled for April 2025. Additionally, she requested that the board provide feedback on their stay in Salt Lake City, Utah.

President Lisa Rose adjourned the meeting at 2:45 PM.